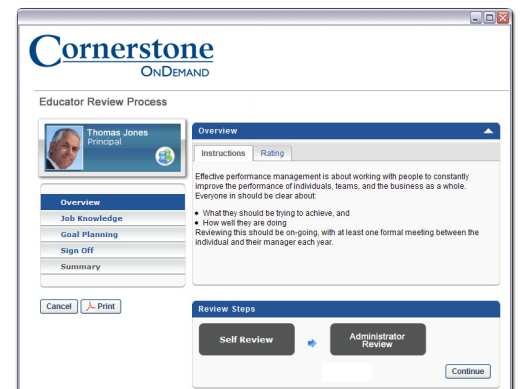
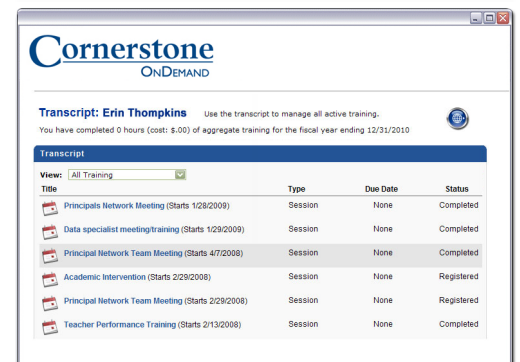
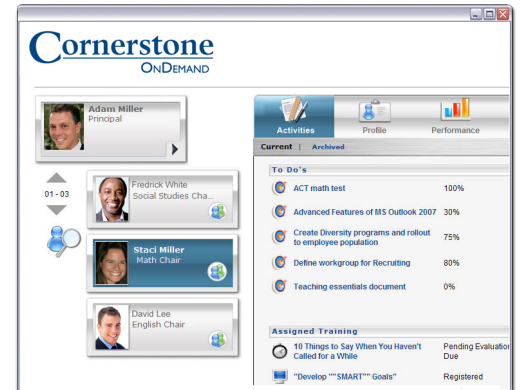


TALENT MANAGEMENT FOR EDUCATORS

The Cornerstone OnDemand Talent Management suite for K-12 educators and staff allows schools to take a more strategic and effective approach to recruiting, developing, rewarding, and retaining effective educators.

Key Features:

- ✓ **Professional Development:** Administer, deliver and track professional development programs of all types (traditional instructor-led workshops or state-of-the-art e-learning classes)
- ✓ **Performance Management:** Principal and school leader performance and competency appraisals to allow administrators to consistently identify high-performing and high-potential educators
- ✓ **Faculty Management:** Identify the inventory of key skills available in your district or school to fill critical positions. Develop succession plans across your network of schools to identify and proactively manage retention and retirement risks
- ✓ **Learning Communities:** Innovative social learning, professional networking, and knowledge management for the exchange of teaching best practices and knowledge sharing
- ✓ **Reporting:** Real-time dashboards for school leaders to see progress towards school and/or district goals



Key Benefits

- Elevate teacher and school leader performance
- Reduce administrative burdens and streamline staff development processes
- Personalize development plans for administrators and teachers
- Measure effectiveness of key staff development initiatives
- Align school goals with district goals and track progress towards achievement
- Increase impact of performance reviews for school leaders
- Boost teacher and staff retention
- Increase communication and knowledge sharing within and across schools
- Leverage data in real-time to make informed decisions about staff development

Your school system, district, or individual school can easily deploy the Cornerstone OnDemand Talent Management suite to meet your specific needs. That's because our software is modular and highly configurable.

DEVELOP

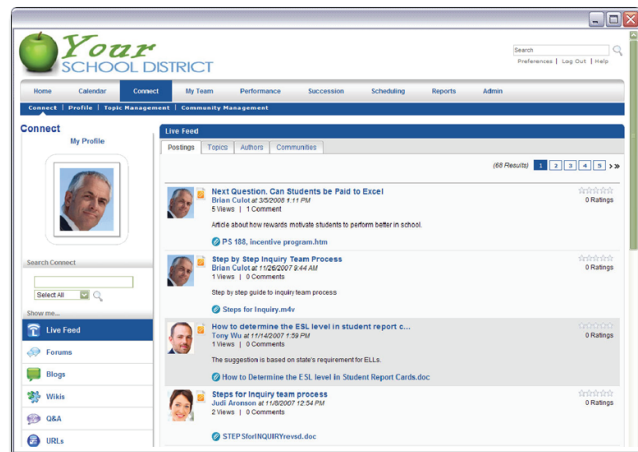
Automate the administration of and reporting on any type of teacher training or staff development activity.

- Customized learning portals for each teacher, principal, superintendent, and administrator in the system
- Track & report on Continuing Education credits and ongoing learning opportunities

PERFORM

Review school leader performance on a regular basis to identify high performers and recommend development activities to close performance gaps.

- Conduct 360-degree evaluations & competency assessments for school leaders
- Create individual development plans aligned to specific competencies & recommend targeted training based on needs



RETAIN

Bring sophisticated workforce planning to your staff. Retain your best educators and school leaders and give input into their career development

- Identify unique skills or talents within your district to create differentiating enrichment programs for students
- Plan for the replacement of key staff and teaching positions due to retirement

CONNECT

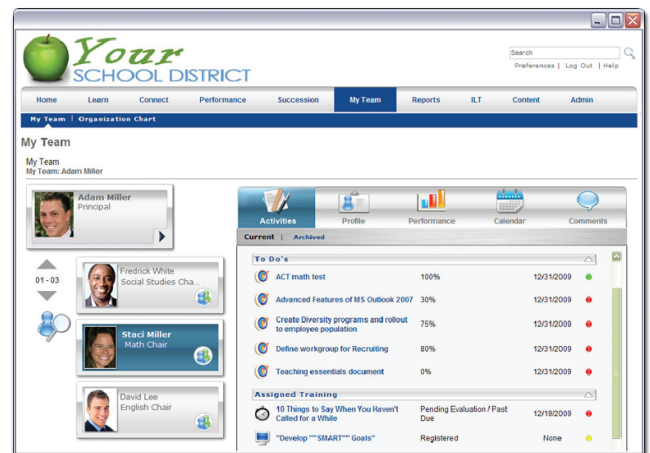
Retain and leverage knowledge from your top leaders and experts. Improve collaboration and knowledge sharing within and across schools

- Engage experts in communities of practice
- Share resources and best practices

REPORT

Allow principals to report on their teachers, local superintendents to report on their schools, and school administrators to report on entire regions.

- Dashboards for school leaders
- MyTeam interface for a single location from which to manage all staff activities



EASE OF USE & RAPID DEPLOYMENT

The Cornerstone OnDemand Talent Management suite is delivered via the Software-as-a-Service (SaaS) model.

This means that there is never any software to install or maintain. There's no hardware or IT involvement needed. It means that every administrator, teacher, and staff member accesses our software from any Internet-connected computer at anytime.

It also means that all upgrades or new features happen seamlessly. You are always on the current version & have input into the enhancements made four times a year.

About the Cornerstone OnDemand Foundation

The Cornerstone OnDemand Foundation provides programs and services designed to help the non-profit sector, including K-12 institutions, increase its impact by leveraging talent management software and strategies. By investing in the non-profit sector, we can help transform, strengthen, and empower communities around the world.

For more information, visit: www.CornerstoneOnDemand.org